NOTICE OF 38TH ANNUAL GENERAL MEETING

То

The Members, Jasch Industries Ltd.

NOTICE is hereby given that the 38th Annual General Meeting ("AGM") of Members of JASCH INDUSTRIES LIMITED will be held on Friday, the 30th day of August 2024 at 10:00 AM IST through Video Conferencing/Other Audio-Visual Means to transact the following business:

ORDINARY BUSINESS

ITEM NO. 1: To receive, consider and adopt the audited Standalone Financial Statements of the Company for the financial year ended on 31st March 2024 and the Reports of the Directors and the Auditors thereon and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT the Standalone Audited Financial Statements of the Company as at 31st March 2024, the Auditors' Reports thereon and the Report of the Board of Directors of the Company for the period covered by the Financial Statements be and are hereby approved and adopted."

ITEM NO. 2: To appoint a Director in place of Shri Navneet Garg (DIN 00176350) a non-independent director, who retires by rotation, and being eligible, offers himself for re-appointment as non-independent director and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 152 and other applicable provisions of the Companies Act, 2013, Shri Navneet Garg, Director (DIN: 00176350), who retires by rotation and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS

ITEM NO. 3: To re-appoint Shri Ramnik Garg as Executive Director and to fix his remuneration and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and 203 read with Schedule V of the Companies Act, 2013 and other applicable provisions, if any, of law, re-appointment of Shri Ramnik Garg (DIN: 00188843) as Executive Director of the Company, made by the Board for a further period of three years from 01-07-2025 to 30-06-2028 be and is hereby approved and that, notwithstanding any loss or inadequacy of profit in any financial year, his basic pay be and is hereby approved at Rs. 8,08,500 per month, plus other monetary and non-monetary benefits and on such terms and conditions as are contained in the explanatory statement annexed with the notice."

ITEM NO. 4: To re-appoint Shri Navneet Garg as Executive Director and to fix his remuneration and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and 203 read with Schedule V of the Companies Act, 2013 and other applicable provisions, if any, of law, re-appointment of Shri Navneet Garg (DIN: 00176350) as Executive Director of the Company, made by the Board for a further period of three years from 01-05-2025 to 30-04-2028 be and is hereby approved and that, notwithstanding any loss or inadequacy of profit in any financial year, his basic pay be and is hereby approved at Rs. 8,08,500 per month, plus other monetary and non-monetary benefits and on such terms and conditions as are contained in the explanatory statement annexed with the notice."

ITEM NO. 5: To ratify remuneration of Cost Auditors for the financial year 2024-25 and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT the remuneration of M/s Vipul Bhardwaj & Co, Cost & Management Accountants, who were appointed by the Board of Directors as Cost Auditors for the Financial Year 2024-25 on the recommendations of the Audit Committee for an annual remuneration of Rs. 85,000 plus GST, as applicable, and reimbursement of out of pocket expenses, be and is hereby ratified."

By Order of the Board of Directors For Jasch Industries Ltd

Place : Sonipat Date : 20th July 2024

> S.K. Verma Vice President & Company Secretary

- 1. Explanatory Statement to Notice
- 2. Notes to Notice
- 3. Instructions for e-voting & attending the AGM

EXPLANATORY STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT, 2013

(1) Explanatory Statement in respect of Item Nos. 3 and 4: Re-appointment of Executive Directors (Whole time)

At the 36th Annual General Meeting of the Company held on 18th August 2022, Shri Navneet Garg (DIN: 00176350) was re-appointed as Executive Director for a period of three years i.e. from 1st May 2022. His tenure will come to an end on 30th April 2025. At the same Annual General Meeting Shri Ramnik Garg (DIN: 00188843) was re-appointed as Executive Director for a period of three years from 1st July 2022. His tenure will come to an end 30th June 2025. Section 196 of the Companies Act, 2013 permits reappointment of whole time directors upto one year before expiry of their terms.

Performance evaluation of these Directors was done by the Nomination & Remuneration Committee (NRC). NRC in its meeting held on 30-05-2024 recommended to the Board re-appointment of these Directors in the same capacity for a further period of three years for a remuneration mentioned in the proposed resolution. Accepting these recommendations, the Board of Directors of the Company in their Meeting held on 20-07-2024 had re-appointed them in the same capacity (subject to the shareholders' approval by Special Resolutions) for further period of three years each, commencing from the day immediately following the last day of their aforesaid term [i.e. from 1st July, 2025 to 30th June, 2028 in case of Shri Ramnik Garg and from 1st May, 2025 to 30th April, 2028 in case of Shri Navneet Garg], for a remuneration as mentioned in the proposed Special Resolutions, which is the same remuneration which they were already drawing prior to completion of their respective terms.

Additional information pursuant to Part II Section II of Schedule V of the Companies Act, 2013 and applicable Secretarial Standard is as follows:

I.	General Information:			
(a)	Nature of Industry	Technical Textiles		
(b)	Date or expected date of commencement of commercial production	Not Applicable as the Company was already commercial production at the beginning of the fina year		
(c)	In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable as the Company was already in existence at the beginning of the financial year		
(d)	Financial performance based on given	Financial Year		
	indicators	2023-2024 2022	2-23	
		(Rs in I	lakh)	
		Operating Profit: 1582.52 70 Net profit after tax	2.34 8.82 7.26	
		(If offi Continued operation only) 700.10 27	7.20	
	any	Towards the end of the financial year 2021-22, the Company entered into a royalty-based technical licensing know-how agreement with a foreign Company for production of PU resins and PU Tapes for fastener and seam tape application. Royalty is based on revenue generated from these products.		
II. Information about the appointees:				
1. Name: Shri Navneet Garg				

(b) Background details, job profile, suitability & past remuneration:: *Shri Navneet Garg, aged 50 years, is

(a) Basic Pay: Rs. 8,08,500

- a Mechanical Engineer with more than 28 years' of experience in the field of production and management. He specializes in the field of production of synthetic leathers and synthetic adhesives. He has been associated with the Company as its Whole Time Director/Executive Director since 1st May 2006. His last re-appointment for a period of three years w.e.f. 1st May, 2022 will come to an end on 30th April, 2025. Subject to approval of the shareholders by a special resolution, the Board, in its meeting held on 20-07-2024, has re-appointed him as Executive Director for a further period of three years. He is the functional head of the PU Coated Fabrics Division of the Company, looking after production, maintenance, and purchase functions of that Division. He is also a member of Stakeholders' Relationship Committee. His immediate past annual remuneration was Rs. 8,08,500 per month plus incentive pay and perks*. He has attended all (five) Board Meetings held in Financial Year 2023-24.
- 2. Name: Shri Ramnik Garg
- (a) Basic Pay: Rs. 8,08,500
- (b) Background details, job profile, suitability & past remuneration: Shri Ramnik Garg, aged 54 years, a Graduate Polymer Engineer started his career as Production Manager of the Jasch Plastics India Ltd, and later he was elevated to the post of Whole Time Director in that Company, where he served for over 10 years. He specializes in the field of PVC Coated Fabrics division and looks after the production, maintenance, and purchase functions of that Division. He has been associated with the Company as Whole Time Director/Executive since 1st July 2003. His last re-appointment for a period of three years w.e.f. 1st July, 2022 will come to an end on 30th June, 2025. Subject to approval of the shareholders by a special resolution, the Board, in its meeting held on 20-07-2024, has re-appointed him as Executive Director for a further period of three years after that date. He is the functional head of the PVC Coated Fabrics Division of the Company looking after functions mentioned above. He is a Member of the Finance Committee and Stakeholders' Relationship Committee of the Company. His immediate past annual remuneration was Rs. 8,08,500 per month plus incentive pay and perks. He has attended all (five) Board Meetings held in Financial Year 2023-2024.

Notes (applicable to both the above appointees):

- Disclosure about pecuniary relationship with the Company and inter se relationship with managerial personnel: Shri Jai Kishan Garg, Chairman (also Managing Director for a part of the year), Shri Navneet Garg, Shri Ramnik Garg and Shri Rushil Garg (all executive directors) held 900; 9,07,709; 7,64,639 and 120 equity shares respectively in the Company as on 31st March 2024. Shri Jai Kishan Garg is the father of Shri Ramnik Garg and Shri Navneet Garg. Shri Rushil Garg is son of Shri Ramnik Garg.
- 2. The proposed remuneration profile of the above directors is at par with the industry to which the company belongs, size of the company, profile of the person/position.
- 3. None of these directors has received any awards or recognitions.
- 4. Both the above appointments are on whole-time basis.

III: OTHER INFORMATION:

- (a) Reasons for loss or inadequate profits: During the year under report, the Company earned a net profit before tax of Rs. 1202.77 lakhs as calculated under Section 197 of the Companies Act, 2013. All the whole time directors taken together were paid a remuneration of Rs. 396 lakh during that year, which works out to 24.8% of the profit. Since it exceeds 10%, it has been termed as inadequacy of profit. In order to ensure continuity and sense of belongingness, which is the crux of the Remuneration Policy recommended by the Nominations & Remuneration Committee and adopted by the Board, the Company makes appointment of functional heads at director level. Due to this reason only, their remuneration falls within the definition of managerial remuneration and inadequacy of profit. Had these functional heads been non-directors and paid at the same level of remuneration, then it would not have been a case of 'inadequacy of profit', at the same level of profit.
- (b) Steps taken or proposed to be taken for improvement: The Company is gradually carrying out new product development and innovations which is expected to enable the Company to produce quality products at higher speed, low cost and higher profit margin.
- (c) Expected increase in productivity and profits in measurable terms: The management has budgeted a sales figure of Rs. 200 crore plus GST and a profit of 1300 lakh for the financial year 2024-25 against the sales of Rs. 171.58 crores (of continued operations only) including GST and profit of 1202.77 lakh

during the financial year under report. Remuneration of all the whole time directors taken together is expected to reduce from the current 24.8% to about 17% in view of two whole time directors having ceased to be in employment of the company during the year under report.

*IV: Disclosures: As required by law, all elements of remuneration package (i.e. monetary and non-monetary benefits, as referred to in the proposed Resolutions) such as fixed component, performance linked incentives and other benefits along with performance criteria, notice period, severance fee, etc are given in the Board of Directors' Report under the heading "Corporate Governance" which forms an integral part of this Explanatory Statement.

The Board of Directors recommends the resolutions set out at item no. 3 and 4 in relation to the reappointment of and payment of remuneration to Shri Navneet Garg and Shri Ramnik Garg as Executive Directors for the approval of the shareholders of the Company as special resolutions.

The proposed appointees and Shri Jai Kishan Garg, Director and Shri Rushil Garg, Executive Director, may be deemed to be concerned or interested in these resolutions as these pertain to themselves and/or their relatives. No other Director or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in resolutions set out at item no. 3 and 4.

(2) Explanatory Statement in respect of Item Nos. 5: Re-appointment of Executive Directors (Whole time)

The Company is required to appoint Cost Auditors for the financial year 2024-2025. On the recommendations of the Audit Committee, the Board re-appointed M/s. Vipul Bhardwaj & Co., Cost & Management Accountants as the Cost Auditors of the Company for the Financial Year 2024-25 for a remuneration of Rs 85,000 plus applicable GST. For the previous financial year, they were paid a remuneration of Rs. 75,000 plus applicable GST. Under provisions of Rule 14 of Companies (Audit & Auditors) Rules, 2014. This remuneration is subject to ratification by the shareholders.

The Board of Directors recommends the resolution set out at item no. 5 for the ratification of the shareholders of the Company as an ordinary resolution.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise in the resolution set out at item no. 5.

NOTES TO NOTICE OF AGM

- 1. General Circular No. 09/2023 dated 25-09-2023 of Ministry of Corporate Affairs ("MCA") and circular No. SEBI/HO/CFD/CFD-PoD/P/CIR/2023/167 dated 07-10-2023 of the Securities & Exchange Board of India (collectively referred to as "Circulars") respectively permit holding of the Annual General Meeting ("AGM") through Video Conferencing/Other Audio Visual Means ("VC/OAVM") and sending of soft copies of notices and Annual Reports to the registered email id of the members. Accordingly, the AGM will be held through VC/OAVM, without the physical presence of the Members at a common venue. However, for legal purposes, registered office of the Company will be deemed to be the venue of the AGM. Instructions for attending the meeting through VC/OAVM and remote e-voting are attached.
- 2. In line with the aforesaid Circulars, Notice of the AGM, along with the 38th Annual Report is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Public notices were released by the Company, requesting all the members to intimate/update their email ids with their DPs/Registrars of the Company. Members may note that the Notice and 38th Annual Report will also be available on the Company's website www.jaschindustries.com, website of BSE Limited (www.bseindia.com) and website of Central Depositories Services India Ltd (www.evotingindia.com).
- 3. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act. Since physical attendance of Members has been dispensed with, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. Likewise, the Route Map is also not annexed with this Notice.
- 4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) desiring to attend the meeting, are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through their registered email address to cs.goelaakash@gmail.com with a copy marked to evoting@csdl.co.in well before the cut-off date for remote e-voting.
- 5. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to item of Special Business is attached and forms part of this notice.
- 6. The Company has given public notice and has also notified BSE Ltd. that 26-07-2024 has been fixed as the Record Date to determine the names of the shareholders who are entitled to receive notice of AGM.
- 7. In terms of clause 16.9 of the Scheme of Arrangement (Demerger) which was approved by the shareholders in their meeting convened by the Hon'ble National Company Law Tribunal, New Delhi IV Bench ("NCLT) and subsequently also approved by the NCLT vide its order dated 12-09-2023, all the physical share certificates stand cancelled. The shareholding of all the persons who held the shares in physical form, has been transferred to an Escrow Account opened by the Company and the respective shareholders can claim their shares from the Escrow Account by following the procedure given at the website of the Company www.jaschindustries.com. Now, 100% shareholding of the Company is held in demat form.
- 8. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts.
- 9. All documents referred to in the accompanying Notice and the Explanatory statement shall be open for inspection at the Registered office of the Company during normal business hours (9:30 am to 5:00 pm) on all working days except Saturdays, up to and including the date of the AGM of the Company.
- 10. The relevant details, pursuant to Regulations 26(4) and 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking

- appointment or re-appointment at this AGM are contained in the Corporate Governance Report and the said details form part of this notice. The Director(s) have furnished the requisite declarations for their appointment/re-appointment.
- 11. Members who have not yet registered their email addresses are requested to register the same with their Depository Participants. Positive consent letter is also attached for giving consent to receive all future documents in electronic mode.
- 12. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFS Code, etc., to their DPs.
- 13. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same.
- 14. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- 15. Members attending the AGM, who intend to speak at the AGM, should follow the procedure given in Part C of the annexed "Instructions for remote e-voting and attending the AGM".
- 16. The Members, whose unclaimed dividends for the year 2011 and the relevant shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 available on www.iepf.gov.in. For details, please visit the "Investors" section of the website of the Company www.jaschindustries.com.

INSTRUCTIONS FOR REMOTE E-VOTING AND ATTENDING THE AGM THROUGH VIDEO CONFERENCING

INSTRUCTIONS FOR REMOTE e-VOTING BEFORE THE ANNUAL GENERAL MEETING ("REMOTE-eVOTING"), ATTENDING THE ANNUAL GENERAL MEETING ("AGM") THROUGH VIDEO CONFERENCING OR OTHER AUDIO-VISUAL MEANS ("VC/OAVM") AND REMOTE e-VOTING DURING THE AGM ("InstaPoll")

ELECTRONIC VOTING SEQUENCE NUMBER (EVSN) FOR THE MEETING IS 240712008

PART A: GENERAL INSTRUCTIONS

- 1. The remote e-voting period will begin at 10:00 hours on 27-08-2024 and will end at 17:00 hours on 29-08-2004. During this period Shareholders of the Company (hereinafter referred to as "you" or "your"), holding shares as on the cut-off date (Record Date) of 23-08-2024 may cast vote electronically from respective locations. Thereafter, the remote e-voting module shall be disabled. Once you have voted electronically, you would not be able to change the same.
- 2. Your voting rights shall be in proportion to your shares in the paid-up equity share capital of the Company as on the cut-off date mentioned above.
- 3. G. Aakash & Associates, Company Secretaries (85056) have been appointed as the Scrutinizer to scrutinize the e voting process in a fair and transparent manner.
- 4. After the InstaPoll referred to in Part D of these instructions, the Scrutinizer shall finalize voting and download voting data from the CDSL website in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.
- 5. The result of Resolutions taken up at the Annual General Meeting will be declared within two working days of the AGM. Immediately after declaration, the result, along with the Scrutinizer's Report, shall be placed on the Company's website www.jaschindustries.com and also on the website of BSE.
- 6. Members facing any technical issue during login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free nos.: 1800 1020 990 / 1800 22 44 30. Members facing any technical issue during login can contact CDSL helpdesk by sending arequest at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43.

PART B: REMOTE e-VOTING

For remote e-voting, you will log in to the websites of either of CDSL, NSDL or your DP following the following procedure:

- I. Procedure to login into the website of National Securities Depository Limited ("NSDL")
- A. Users already registered for IDeAS e-Services facility of NSDL may follow the following procedure:
- (i) Type in the browser/Click on the following e-Services link: https://eservices.nsdl.com
- (ii) Under Section 'IDeAS', click on the button "Beneficial Owner".
- (iii) A new page will open. Enter your User ID and Password (or click "Fetch OTP") for accessing IDeAS.
- (iv) On successful authentication, you will enter your IDeAS service page. On the left-side panel, under "Value Added Services" click on "Access to e-Voting".
- (v) Under E-voting, click on "Active E-voting Cycles" option.
- (vi) You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider

- "Central Depository Services India Ltd" (CDSL) and you will be re-directed to the e-Voting page of NSDL to cast your vote without any further authentication.
- B. Users not registered for IDeAS e-Services facility of NSDL may follow the following procedure:
- (i) To register, type in the browser/Click on the following e-Services link: https://eservices.nsdl.com
- (ii) Select option "Register Online for IDeAS" available on the left-hand side of the page.
- (iii) Proceed to complete registration using your DP ID, Client ID, Mobile Number etc.
- (iv) After successful registration, please follow steps given under Sr. No. (iv) to (vi) of Section IA above to cast your vote.
- C Users may also directly access the e-Voting module of NSDL as per the following procedure:
- (i) Type in the browser Click on the following link: https://www.evoting.nsdl.com/
- (ii) Click on the button "Login" available under "Shareholder/Member" section
- (iii) On the login page, enter User ID (that is, 16-character demat account number held with NSDL, starting with IN), Login Type, that is, through typing Password (in case you are registered on NSDL's e-voting platform)/ through generation of OTP (in case your mobile/e-mail address is registered in your demat account) and Verification Code as shown on the screen.
- (iv) On successful authentication, you will enter the e-voting module of NSDL. Click on "Active E-voting Cycles / VC or OAVMs" option under E-voting. You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.
- II. Procedure to log in to the website of Central Depository Services (India) Limited ("CDSL")
- A. Users already registered for Easi/Easiest facility of CDSL may follow the following procedure:
- (i) Type in the browser/Click on any of the following links: https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and under Quick Login option, click on New System Myeasi/Login to My Easi option (best operational in Internet Explorer 10 or above and Mozilla Firefox).
- (ii) Enter your User ID and Password for accessing Easi/Easiest
- (iii) You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.
- B. Users not registered for Easi/Easiest facility of CDSL may follow the following procedure:
- (i) To register, type in the browser/Click on the following link: https://web.cdslindia.com/myeasi/Registration/EasiRegistration.
- (ii) Proceed to complete registration using your DP ID-ClientID (BO ID), etc.
- (iii) After successful registration, please follow steps given under Sr. No. 3 of Section IIA above to cast your vote.
- C. OTP-based Direct access: Users may directly access the e-Voting module of CDSL as per the following procedure:
- (i) Type in the browser/Click on the following link: https://evoting.cdslindia.com/Evoting/EvotingLogin
- (ii) Provide Demat Account Number and PAN
- (iii) System will authenticate user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account.
- (iv) On successful authentication, you will enter the e-voting module of CDSL. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.
- III. Procedure to log in to your demat accounts/Website of Depository Participant
 Individual shareholders holding shares of the Company in Demat mode can access e-Voting facility
 provided by the Company using login credentials of their demat accounts (online accounts) through their

demat accounts / websites of Depository Participants registered with NSDL/CDSL. An option for "e-Voting" will be available once they have successfully logged-in through their respective logins. Click on the option "e-Voting" and they will be redirected to e-Voting modules of NSDL/CDSL (as may be applicable). Click on thee-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

IV. Important Note to shareholders who are still having physical certificates with them

In case you are still holding physical share certificates with you, please note that post-demerger, all the physical share certificates have been cancelled and the relevant shares have been transferred to a Demat Escrow Account from which you may claim the shares. [For details, please refer Sr. No. 7 to Notes to Notice annexed with the Notice convening the AGM]. In such cases, procedure to log in (applicable only if you have provided your email id to the Company/its RTA) is as follows:

Your folio number will be your user id. Follow the above procedure to generate your password. If you have not updated your PAN with the Company/Depository Participant please use the first two letters of your name and the 8 digits of the sequence number in the PAN field. Sequence Number is given in the email sent to you. In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. For example, if your name is Ramesh Kumar with sequence number 1 then enter RA 00000001 in the PAN field.

V. What if you forget your user id or password

Members who are unable to retrieve User ID / Password are advised to use "Forgot User ID"/"Forgot Password" options available on the websites of Depositories/Depository Participants.

PART C: ATTENDING THE AGM THROUGH ("VC/OAVM")

- Members will be able to attend the AGM through VC/OAVM or view the live webcast of AGM provided by CDSL by using their remote e-voting login credentials and selecting the EVSN 240712008 for Company's AGM.
- 2. Facility of joining the AGM through VC / OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
- 3. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at skverma@jasch.biz by 17:00 hours on 25-08-2024. Members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers or the time to be allowed for this purpose, depending on the availability of time for the AGM. During the AGM, the Chairman may also, at his discretion, make available a chat window for a limited period, to enable the members to express views/ask questions.

PART D: INSTAPOLL DURING AGM

The procedure for InstaPoll on the day of the AGM is same as contained above in these instructions except that:

- Only those shareholders, who have electronically registered their presence at the AGM through VC/OAVM
 facility and have not cast their vote on the Resolutions through remote e-Voting during the period
 mentioned in Part A of these instructions (and are otherwise not barred from doing so), shall be eligible to
 vote through remote e-voting system available during the AGM. InstaPoll facility will be available
 only for 30 minutes towards the end of the AGM.
- 2. Shareholders who have already voted through remote e-Voting during the period mentioned in Part A of these instructions, will be eligible to attend the AGM through VC/OAVM. However, they will not be eligible to vote again at the AGM.